

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Thursday, December 17, 2009**

**ROLL CALL**

Ald Pavlic called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald Otto, Pavlic, and Litkowiec. Alderpersons Mikolajczak and Schissel were absent and excused. Clerk/Treasurer Robert Goss, Dir. Office Services Toms-Neary and Labor Attorney Mulcahy were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. Closed session per State Statute Sec. 1985(1)(c)(e) **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to adjourn into closed session per sec. 19.85(1)(c),(e) Wis Stats to discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units.
  - a. AFSCME 742 Presentation/Discussion Sub-Contracting Grievances.
    - i. Lawn mowing/streetscaping
    - ii. Snow plowing and ice control
  - b. Update on pending Fire Vacation Scheduling Grievance.
  - c. Discussion/Action on Police Association Side Letter on tactical training pay issue.
  - d. Discussion/action police and fire proposal for successor agreement.Motion carried unanimously.
2. Adjourn closed session. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. OTTO** to adjourn closed session and reconvene in open session. Motion carried unanimously.
3. Action on items discussed in closed session. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve the side letter on Technical Training Pay issues with Police Association. Motion carried unanimously.
4. Adjourn. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to adjourn. Motion carried unanimously.

Attest:  
Tom Pavlic/Chairman